

## From the Marketing and Communications Team and Editor

Welcome to the Winter Issue of our Chapter's newsletter, *PMI-DVC Connect!*

In this issue, we announce recently posted construction Project Manager roles. We also share a snippet from the President's Corner, by Ken Golkin, PMP. As per usual, we'll share details about upcoming events, educational resources like certification exam prep dates, and celebrate Chapter members who achieved important milestones.

Newsletter Editorial Team: Kelly Stoner, Nancy Berger, Kaitlyn Luboff, and Abey Abraham.

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## President's Corner:



### New Year. New Goals

I hope everyone had a joyous holiday season and that this new year is showering you with hope and opportunity. Many of us use this time of year to review the past year and set new goals for the coming year. If your goals include advancing your career or expanding your professional network, PMI-DVC is here for you.

One of the main benefits of chapter membership is the networking opportunities we provide. But there is one catch to that, you can only meet new people and expand your network when you show up. There are basically two ways to show up:

- Attend chapter events in person and virtual
- Volunteer

One of the chapter’s main goals this year is to provide more opportunities for you, our members to “show up” and engage with other chapter members and other professionals so you can grow your network. One way we are doing that is by increasing the number of events we have each month with the goal of having one in person and 3 virtual events each month. We are not there yet, but that is the goal, not the starting point.

[Read more of Ken’s recent post and more from President’s Corner here](#)



You can always find a listing of upcoming chapter events on our [website homepage](#). Here are a few events happening soon!

<p><b>Winter 2024 Foundations in Project Management</b> 4 Saturdays, January 13, 20, 27 and February 3, 2024</p>	<p>\$875 for members / \$1120 for non-members <a href="#">Read More &gt;&gt;</a></p>
<p><b>Leveraging the Power of AI in Project Management: Exploring ClickUp and their Cutting-Edge Tools</b> Thursday, January 18, 2024</p>	<p>Free <a href="#">Read More &gt;&gt;</a></p>
<p><b>PMI DELAWARE VALLEY CHAPTER: MEMBER ORIENTATION CALL</b> Tuesday, January 23, 2024</p>	<p>Free <a href="#">Read More &gt;&gt;</a></p>
<p><b>Your Work, Your Way: Embracing the New World of Work</b> Thursday, January 25, 2024</p>	<p>Free <a href="#">Read More &gt;&gt;</a></p>
<p><b>Winter 2024 PMI’s ATP CAPM® Exam Prep Course</b> 3-Saturdays (February 10, 17, 24)</p>	<p>\$750 for members / \$960 for non-members <a href="#">Read More &gt;&gt;</a></p>

## AI Governance: A Critical Frontier for Project Managers

Tuesday, February 13, 2024

Free

[Read More >>](#)



### DEI in Remote Work

*Stefany Dresh*

How do you include Diversity, Equity, and Inclusion, in Remote Work?

Many companies have begun to implement full time remote positions and/or hybrid work models that include team meetings via video call applications. It is important to ensure you continue to include diversity, inclusion, and empowerment to those individuals you might not see everyday in the office or in person.

Promoting inclusion during remote meetings is crucial to ensure that everyone feels valued and included. Here are some strategies you can implement:

1. **Establish clear meeting norms:** Set ground rules that encourage active participation, respect, and inclusivity. For example, encourage participants to use video, raise hands, or use chat features to contribute.
2. **Create an inclusive agenda:** Ensure that the meeting agenda is designed to include diverse perspectives and topics that are relevant to all participants. Encourage input from team members beforehand to incorporate their ideas. Send the agenda to the team members beforehand to encourage divergent ideation.
3. **Use inclusive language:** Be mindful of the language you use during meetings. Avoid jargon, acronyms, or terms that may exclude or confuse some participants. Use clear and concise language that is easily understood by everyone.
4. **Provide multiple communication channels:** Utilize various communication tools such as chat features, polling, or breakout rooms to encourage engagement from all participants. This allows for different communication styles and preferences.
5. **Be aware of time zones and schedules:** If your team is spread across different time zones, be considerate when scheduling meetings. Rotate meeting times to accommodate everyone's availability and avoid consistently favoring one time zone.

6. **Provide accessibility options:** Ensure that remote meetings are accessible to all participants. Offer closed captioning, screen reader compatibility, or other accessibility features to accommodate individuals with disabilities.
7. **Regularly check-in with team members:** Take the time to check-in with team members individually to understand their needs, challenges, and suggestions for improving inclusivity during remote meetings.
8. **Looking for immediate feedback on the virtual platform?**  
Recommend including a 2-3 question survey/poll at the end of the meeting which can be built into the meeting agenda, or ask someone to volunteer to be an observer and share their observations at the end of the meeting.

Remember, promoting inclusion is an ongoing effort, and it's important to continuously evaluate and adapt your strategies based on feedback and evolving needs.



## Current Postings: Alert - Construction PM Jobs on JPB!

The Chapter offers members a listing of open positions posted by recruiters or companies seeking Project Managers, Program Managers, Portfolio Managers, or similar roles. The positions are posted for 30 days only. Log in to access the [Job Board](#).

Check out the Job Posting Board (JPB): <https://pmi-dvc.org/jobs>

Currently, there are four (4) Construction Project Manager jobs posted. One of these jobs may be a great opportunity for you or someone in your network. Please circulate to your networks. We all know how good it feels to start a new job! New year -> new job!

## Did You Know?

PMI is offering a Construction certification: "Construction Professional in Built Environment Projects (PMI-CP)." Details here: <https://www.pmi.org/certifications/construction>

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## Volunteer of the Month - Abey Abraham

The PMI Delaware Valley Chapter Volunteer this past November 2023 was Abey Abraham. Abey jumped in head-first to lead the redesign of this newsletter and creatively engineered our new PMI-DVC Connect logo! We thank Abey for being an active volunteer on the Marketing & Communications Committee.

[Read more about Abey Abraham on the Volunteer of the Month page here](#)



*Each month, we recognize members who have reached important milestones. Congratulations to each of you, and "Welcome" to those of you who are new.*

## New Members – Welcome to the 51 New Members who joined the Chapter in December, 2023:

Michael Ostrich, Drew Krause, Denise Schnabel, Marlise Alkhas, Matthew Pesot, Natalie Seweryn, Craig Kienast, Shawn McGuire, Noelle Campagna, Kellich Casey Nguyen, Zachary Skinner, Joseph D'Souza, Allison Cuneo, Renee Roberts, Jacqueline Tobin, Tommaso Girelli, Robert Westerman Jr, Oluwabunmi Sharomi, angie gill, Heather Marlowe, Robert Westerman Jr, Maeve McGarrity, Kristin Fitzgerald, Theresa Freni, Dipesh Patel, Michael Anderson, Alexander Vasquez, PO-HUA TSENG, Jonathan Stefanick, Ed Cooney, Darwisa Strabuk, Stephen Bentz, Michael Mekailek, Iram Khan, Colin Traupman, Nicolas Meyering, Nicole Ruzicka, Erika Carpio-Chuquimarca, Jenin Elhindi-Vasquez, Frederick Stuart III, Olivia Roak, John Bufe, David McCann, Joshua Aiken, Thomas Kramlik, Jacqueline Jones, Paulette Harris, Marlise Alkhas, Kayla Arogbo, Vee Townsend, David Stanton

# Congratulations

## Member Certifications:

- Congratulations to our newest Certificate holders who achieved certifications in December, 2023:
  - [CAPM](#) - Jonathan Stefanick
  - [OTF](#) - Alessandra Corso
  - [OTI](#) - Alessandra Corso
  - [OTO](#) - Alessandra Corso
  - [PMP](#) – Joshua Cornelius, August Thomas, Gary Miller, Olufunbi Adebari, Dave Sargent, Kerrith Gray Miller, Jacob Cancel, Maeve McGarrity, Mackenzie Hyer, Sean Supplee, Mutasem Alsoub, Meghan Hansen, Alexander Vasquez, Joel Siriki, Vaughnda Johnson, Megan Reilly, Liam Hoey, Arman Rowshan, Wisdom Banks-Bey

## Member Anniversaries:

- Congratulations to our members who celebrated Chapter membership anniversaries in December, 2023:
  - 25 Years - Janice Tabbut, James Schunder
  - 20 Years – Marco Parillo, Frank Diottavio, Theodore Bredikin
  - 15 Years – John Curlett, Kristin Hlavinka, Robert Sudler Jr, John Curlett, Maureen Slackway, Hazel Johnson PMP, Kirk Mousley
  - 10 Years – Heather Eby, Damian Campayo, Rachel Faunce, Amy Croisette, Mark Werner, Eric Graham, David Zarley, Mark Werner
  - 5 Years – Ebony Carter, Eva Long, Sylvia Rivera, William OBrien, Tanya Eydelman, Brian McAleese, Deardra Campbell, Kathleen George, Nicholas Addis, Paul Dziejewicz, Victor Ononye, Robert Fiorella, Kim Tisa, Martin Henry, Nicole Carlson

## Special Thanks to our Sponsors and Educational Partners

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### Gold Sponsors



### Educational Partners



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## 2023 Annual Plan Goals

*Increase membership in PMI and the Chapter*

*Promote Educational Outreach & Support Professional Development*

*Build lasting relationships through Volunteerism*

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