

From the Marketing and Communications Team and Editor

Welcome to the November Issue of our Chapter's newsletter, *PMI-DVC Connect!*

In this issue, we remind you to respond to the Diversity, Equity, and Inclusion Survey for All Members. We also have included a letter from our new Chapter President, Ken Golkin, PMP. As per usual, we'll share details about upcoming events, and educational resources like certification exam prep dates, and celebrate Chapter members who achieved important milestones.

Newsletter Editorial Team: Rich Lobron, Kelly Stoner, Nancy Berger, Kaitlyn Luboff, and Abey Abraham.

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President's Corner:



I am honored and a bit overwhelmed to have been chosen to lead PMI-DVC as the president. I feel that I have inherited a large responsibility to lead an outstanding organization to move forward during a time of great change in our profession. These changes are going to touch all of us, and PMI-DVC exists to help project managers like you thrive on these waves of change.

In the coming year PMI-DVC is going to provide more opportunities and more different ways for the chapter to engage with you and for you to engage with the chapter in ways that help you grow your career. We have just launched the AI Interest Group which has monthly events planned from now through June of 2024. These events are specifically addressing the three ways our profession is being impacted by the rapid proliferation of AI. First our tools are becoming AI-enhanced, second, we are or will be

managing projects that implement AI solutions to business problems, and a few of us will manage projects that develop new AI tools.

The Agile Community of Practice is bringing back the Thursdays noon Agile Kaffeeklatsch and will resume frequent speaker events early in the new year. Expect to hear more about Agile as plans are developed. We also have a speaker lined who will focus on communications and soft skills for project managers and another to provide insights into life as a project management consultant or contractor. Watch this newsletter and your emails for more details.

PMI-DVC is entirely volunteer-run. That means we need people like you to step up and join an amazing team to help bring the value of being a member to all our members. Between now and January, there will be a lot of new postings on PMI's VEP (Volunteer Engagement Platform) <https://www.pmi.org/membership/volunteer> for a wide variety of roles. Among other things, we will be starting up several more Interest Groups beyond the AI and Agile ones that already exist. They will need leaders, doers, and speakers. Some of our members who have presented at these meetings have been asked to present to other chapters and national events. These are the kinds of things that differentiate you when the time comes to update your resume and find a new position, and for sure, that time will come. Whatever it is that you like to do, we probably have or are willing to create a role that matches. Two-thirds of our members have PMP certifications and need to collect PDUs to renew it. Volunteering for the chapter is a lot more fun than watching a video of someone drone on about running a scrum meeting or building a risk register for an hour to get a PDU.

As the president of the chapter, I am here to serve you. I cannot solve all your problems, but if it is PMI related, I can probably connect you with someone who can help. If you need to reach me, send an email kgolkin@pmi-dvc.org.

I cannot end without thanking our outgoing president, Robert Cochran, who led the chapter through the pandemic and a rebuilding phase that is still in progress. Marie Hagerty, who has been on the Board of Directors and VP of Membership and Volunteer for six years and is our guiding light in DEI, social good outreach, and so many other areas, has reached her term limit and is stepping back from her leadership role, but will continue to work on the Membership and Volunteer team.

Sincerely,

Ken Golkin

President, PMI Delaware Valley Chapter



You can always find a listing of upcoming chapter events on our [website homepage](#). Here are a few events happening soon!

<p>CAPM Exam Prep Study Group Mondays and Wednesdays from November 6, 2023 - December 13, 2023</p>	<p>Free for members / \$25 for non-members Read More >></p>
<p>PMP Exam Prep Study Group Tuesdays and Thursdays from November 7, 2023 - December 14, 2023</p>	<p>Free for members / \$25 for non-members Read More >></p>
<p>PMI Delaware Valley Chapter: Member Orientation Call Tuesday, November 28, 2023</p>	<p>Free Read More >></p>
<p>AI Powered Risk: The surprising power of AI risk management, and how to use it correctly Thursday, December 7, 2023</p>	<p>Free Read More >></p>



Testimonials from the recent Future Cities Philadelphia

It was wonderful to see the enthusiasm and creativity among the students in their approach to constructing their Tower Plane model. They each added a little something different to the final product. The icing on the cake was their joy when they learned they could keep what they created, take it home, and tinker with it some more.

- **William J. Montgomery**



Photo credit: William J. Montgomery

Volunteering for Future City events is illuminating and fun. It has given me the opportunity to witness the curiosity, willingness, and ability of these students to observe, collaborate, and build upon each other's ideas to achieve project success. Programs such as Future City undoubtedly provide memorable activities for students, enabling young participants to gain practical experience managing a project. I highly recommend volunteering for PMI opportunities, to make a difference within our local communities and beyond. - **Audrey Wilson**

I enjoyed giving back through volunteering at Future Cities Engineering. It was a feel-good experience - mentally, physically, emotionally! It was worth it even though I did need a few days to recover.

I was assigned to meet, greet, orient presenters, ensure the audio-visual was set up (thanks to the SAP team), and introduce the presenters to an audience of Future Cities Competitors, their teachers, and parents.

Throughout the day, I met new people - volunteers, parents, and teachers and observed students working on projects of interest as teams. Seeing the students so engaged, positive, curious, and knowledgeable about engineering and technological advancements and imagining the impact these minds will have on our future was very encouraging.

Looking forward to January 2024, when Regional Student Teams will compete at Archbishop Carroll High School, Radnor (PA). Expected Participants: 800. Please consider joining us as a Volunteer!

- **Paula DAmico**



Engaging the Difficult Stakeholder - Project Managers on Diversity, Equity, and Inclusion Initiatives

By: L'Tanya Reyes

Project managers play a crucial role in implementing DEI initiatives, and they often face difficult stakeholders who may need help understanding the importance of such efforts. Here are some best practices for project managers dealing with challenging stakeholders.

Build relationships: A good relationship with stakeholders is vital to successful DEI projects. Take the time to listen to their concerns, understand their perspectives, and address their questions and doubts. It is crucial to understand that building trust takes time and effort.

Communicate effectively: Having clear and consistent communication is essential for successful DEI projects. Project managers should communicate the initiative's goals, the benefits of DEI, and the progress made toward achieving the goals. It is best to be open and transparent about the challenges and obstacles faced along the way.

Educate and train: Stakeholders skeptical of DEI initiatives may benefit from education and training. Provide them with educational materials, training sessions, and workshops to help them understand the importance of DEI. Educating the stakeholders will help them become more invested in the project and less resistant to change.

Involve stakeholders: Allow stakeholders to be involved with the DEI initiatives by asking for their feedback, opinions, and ideas to help them feel more invested in the project, increasing the likelihood of supporting it. Encouragement can allow them to share their experiences, perspectives, and concerns.

Monitor progress: Monitor and evaluate the progress of the DEI initiatives regularly and share the results with stakeholders. Doing so will help them see the project's impact and understand its value. Celebrate successes, acknowledge challenges, and use feedback to improve and adjust.

In summary, project managers with DEI initiatives should focus on building relationships, communicating effectively, educating and training stakeholders, involving them in the project, and monitoring progress.

These are some of the best practices that project managers can use to overcome resistance and skepticism to create a more inclusive and equitable workplace.

Are there any other best practices you can think of to add to the list?

Please get in touch with [Priya Rajagopalan](#) and [Marie Hegarty](#) to keep the conversation going.



We value your opinion. Please remember to complete the DEI survey. Thank you!

Thanks to everyone who has already responded to the survey. We appreciate your feedback.

We sent an email reminder on November 7th 2023. Please look for email from PMI Delaware Valley Chapter news@pmi-dvc.org, subject - PMI-DVC: Diversity, Equity, and Inclusion Member Survey – Gentle Reminder.

We hope to hear from more members. Your input is invaluable to us as we move forward with DEI programming aligned with the interests and needs of our members.

Happy Holidays to you all!

- **DEI Team**



For more information on all of the Chapter course offerings on CAPM, Foundations and PMP and to register (once registration is open) go to: <https://pmi-dvc.org/earn-certifications-overview>



The Chapter offers members a listing of open positions posted by recruiters or companies seeking Project Managers, Program Managers, Portfolio Managers, or similar roles. The positions are posted for 30 days only. Log in to access the [Job Board](#).

- (3) Sr. Project Manager roles, posted November 13th by Bi3 Careers



PMI-DVC AI Interest Group's purpose is to advance PMI Global AIxPM Strategic Initiative to embrace AI's transformational impact on Project Management Practice through education and engagement. Our AI Interest Group is a component of the Chapter's Professional Development Committee. The Chapter currently serves the interests of over 4,000 members.

Our AI Interest Group's Call to Action is to simplify the tsunami of information for our members by offering focused communications, education series, professional development day opportunities, coaching, networking, and volunteering.

In this and future newsletters, we're going to show you how you can dive right into this AI-driven transformation journey with these actionable steps:

Step 1: Enhance Your Skills with [Generative AI: Overview for Project Managers](#), value 5 PDUs.

Step 2: Get AI-Ready with the game-changing [AI Resource Hub](#).

Step 3: If you missed Frank Recknagel's October 24th Birds of a Feather Event: Project Mastery with AI: Tools of Tomorrow, email Frank McKeown - fmckeown2915@pmi-dvc.org - to request the recording.

Step 4: On November 14th, we released PMI-DVC's our [AI Resource Guide: For Your Transformation Journey](#), a repository of key resources which can be referenced as needed or can be your skills springboard to starting your AI deep dive. For more, see our [PMI-DVC Professional Development | AI Interest Group | Powering You Forward webpage](#).

Step 5: Register for an upcoming [AI Interest Group event](#), choose from one of those listed on our website.

Step 6: Consider joining the AI Interest Group as an Industry-Specific Subject Matter Expert! All the details are on the [PMI Volunteer Relationship Management System](#). And, if this volunteer opportunity is not for you,

Remember, the future of project management is AI-powered!

If you would like to connect with the AI Interest Group, reach out to: Paula DAmico, Director - AI Interest Group, pdamico@pmi-dvc.org.



Volunteer of the Month - November

Paula D'Amico volunteered to serve on the AI Interest Group and quickly assumed a leadership role. Under her leadership, a few volunteers have pulled themselves together in just over two months, turning an idea into a high-functioning team. They have already hosted a successful chapter meeting and planned out meetings through May 2024.

Paula has been eager to learn the chapter's way of doing things and pushed what we can do to a new level. She has also volunteered for a past program called "Talk to a PM", and at the 2023 Philadelphia Future City Engineering Fair, where she put in a long day and helped make it a success.

Revisit past Volunteer of the Month recognitions on our website [here](#).



PMI Acquired PMO Global Alliance (source material)

The Project Management Institute (PMI) has announced the acquisition of PMO Global Alliance (PMOGA), in a strategic move to enhance the resources and support for Project Management Office (PMO) professionals globally. This acquisition represents PMI's commitment to developing a value-driven project management culture and acknowledges the evolving role of PMOs in strategic decision-making and organizational success. With PMOGA's robust member base and comprehensive certification programs, the integration into PMI is poised to unlock new opportunities for PMO communities worldwide. For further details on the acquisition and the expanded support for PMO professionals, read the [official press release](#).



Each month, we recognize members who have reached important milestones. Congratulations to each of you, and “Welcome” to those of you who are new.

New Members – Welcome to the 93 New Members who joined the Chapter in OCTOBER 2023

Ivaylo Hristov, Daniil Stepanov, Yun-Tao Liu, Maria Barnett, Sharon L Burton, Nathalie Caty, Marina Ioffe, Emily Hendrix, Maria Barnett, angel alsina, Dominic Sampson, Adam Caswell, Ronald Passanante, Joshua Cornelius, Binita Kalavadiya, Javiya Marcos Elizondo, Mamta Kanzaria, Sam Caltagerone, Neelesh Kulkarni, Meghan Hansen, Aniekan Akan, Michael Costantini, Kellie Leight, Kenisha Pascal, Layth Khader, Michelle LaMedica-Lake, Andrew McMillan, Yonatan Santos, Melanie Kuchma, Robyn Mancus, Neha Kuhar, Leslie Margolis, Jennifer Lucas, Elizabeth McHugh, Sonia Thomson, Lisa Walsh, Anthony Okpara, Brendan McGill, PMI Customer, Bedoll Russell, Silcox Barry, Moyer Jessica, Fitzpatrick Rosie, Tarnowski Feiyi, Wang James, Cunneen Scott, Brown John, Ferrie Candace, Caldwell David, Hudson OLUWASEYI, ADEOYE Jack, Hyman jenny, best Gowthaman, Masilamani Jennifer, Aylmer Vaughnda, Johnson Kate, Murray Phil, Morris Ander, Huggins Claire, Tronel Taylor, Robertson Cindy, Monyek Zipporah, Legarde-Cardillo Venice, Carr Dev, Meley Valerie, Singler Jorye, Gross Kimberly, Thomasco Lauren, Driscoll Erikka, Rainey Nicole, Caruso JeNell, LaRue Tomoyo, Lewis Sumit, Basnet Kerry, Masek Niosha, Gibson Eamonn, Walsh Jack, Hyman Francis, Wood James, Gland Mitchell, Oliveto Rebecca, Shuford Mackenzie, Hyer Xavier, Lopez-Mas Ian, Cohen Terri, Pope Leo, Jiwanmall Pierre, Pochelu Meredith, West Yui, Pong Daniel, Marelllo Sonia, Pal Rodney, Carroll Lisa, Ferrante

Congratulations

Member Certifications:

- Congratulations to our newest Certificate holders who achieved certifications in October 2023:
 - [AH-MC](#) - Scott Heisman
 - [CAPM](#) - Connor Nelson, Elizabeth McHugh, Erika Callaghan, Albin Chaiet

- [DASM](#) - Hallie Black
- [OTF](#) - Jeff Roseberry
- [PMI-RMP](#) - Sarah Boone
- [PMP](#) – Daniil Stepanov, Nathan Attard, Shannon Rebarchak, Daniel McCauley, Sharon L Burton, JAN OTT, Dominic Sampson, Meredith Jarrell, Robert Uche, Anusha Pavuluri, Carla Tarsitano, Joseph Petracco, Tisha Robinson-Daly, David Angelo, Barry Moyer, Matthew Kirsch, Jiana Noble, Matthew Tkacik, Venice Carr, Arundeeep Singh, Dev Meley, Wayne Tompkins, Shauna Mensah, Puja Patel, Leo Jiwanmall, Tonya Holloman, Acilia Leavy, Paul Strong

Member Anniversaries:

- Congratulations to our members who celebrated Chapter membership anniversaries in October, 2023:
 - **25 Years** - John Glauser, Debbie Dickstein, Frank Aileo, Hugh Brulliea, John Garcia
 - **20 Years** – Lei Chieh Cochran, H. Tione Cohen, Ann Overton
 - **15 Years** – Carolyn Ensminger, Jon Kaufmann, Matthew DiAddezio
 - **10 Years** – Kim Andrews, Joan Manley, Martha Giangiordano, Faye Shapiro, Carolyn Robson, Paul Friel, Joshua Wright, John Campbell
 - **5 Years** – Jamie Shindell, Elana Greenfield, Reshma Booth, Michelle Brown, Matthew Cwiklinski, Anthony Lazzaro, Arkadiy Landa, Joel Gelman, Teguh Darmawan, Heyde Lopez, Jennifer Schlegel, Susan Aveis, Kimberly Magalong, David Blanch, Ian Baxter, Kati Li, Michael Radbill, Richard Shults, Erin Heverly, Reena George, Elyse Zwanger, Joe Tibbetts, Laura Szivos, Ryan Foster, Robert Williams, Jillian Horvath, Andrea Mannino, Philip Grant

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Educational Partners



2023 Annual Plan Goals

Increase membership in PMI and the Chapter

Promote Educational Outreach & Support Professional Development

Build lasting relationships through Volunteerism

Support the PMI-DVC chapter by following us on social media and engaging with the posts.

