



PMI-DVC Connect April 2023, Volume 2, Issue 4

From the Marketing and Communications Team and Editor – Welcome to the April Issue of our Chapter’s newsletter, *PMI-DVC Connect!*

In this issue, we provide **information about our Chapter ByLaw Revisions, news about Chapter Advertising and our latest Volunteer of the Month.** As per usual, we’ll share details about upcoming events, educational resources like certification exam prep dates, and celebrate Chapter members who achieved important milestones.

Newsletter Editorial Team: Rich Lobron, Kaitlyn Luboff, Kelly Stoner and Nancy Berger

Support the PMI-DVC by following us on social media and engaging with the posts.



Chapter Bylaws Revision

On March 10, 2023 we posted the proposed revised Chapter Bylaws on our website (<https://pmi-dvc.org/chapter-bylaws>) and we sent a note asking you to review them prior to a vote for approval. We are now asking you to submit a Yes or No vote to approve the Bylaws using this link: [2023 Bylaws Vote PMI DVC](#). Voting begins on April 14 and ends 30 days later.

Aside from grammatical changes, the key points that are new in the new Bylaws are:

1. Per PMI, the position of VP Membership is designated as a Chapter Officer and sits on the Executive Committee.
2. In several places in the document we expanded our dedication to inclusiveness and non-discrimination.

3 Because of our experience with virtual meetings during the pandemic, we now designate our principal place of business as the Commonwealth of Pennsylvania (previously Springfield, PA) for flexibility.

4. We expanded the list of purposes of the Chapter.

5. We can now do all voting and meeting virtually.

6. Candidates for the Chapter Board must sign a non-electioneering document.

The Bylaws have been reviewed and approved by PMI, and approved by the Board of Directors for a membership vote.

PLEASE REVIEW AND SUBMIT YOUR VOTE ON THIS IMPORTANT ISSUE.

THANK YOU VERY MUCH!!!

Upcoming Chapter Events:

You can always find a listing of upcoming chapter events on our [website homepage](#). Here are a few happening soon!

Monday April 24, 2023

Managing Multiple Projects

[Learn more >>](#)

Thursday April 27, 2023

PMI-New Jersey Advanced Analytics in Life Science Projects

[Learn more >>](#)

Sunday April 30, 2023

PMINJ 2023 Seminar & Symposium

[Learn more >>](#)

Monday May 1, 2023

PDD – Agile Project Management Workshop, hosted by PMI-UNY

[Learn more >>](#)

Friday May 12, 2023

Spring Professional Development Day

[Learn more >>](#)

Tuesday May 23, 2023

PM Opportunities in the Energy/Utility Industry

[Learn more >>](#)

Thursday June 1, 2023

Agile and Scrum 2023! Hosted by ILL

[Learn more >>](#)

Saturday June 3, 2023

Foundations in Project Management

[Learn more >>](#)

Saturday July 8, 2023

CAPM® Exam Prep

[Learn more >>](#)

Saturday July 8, 2023






PMI's ATP PMP® Exam Prep Course

[Learn more >>](#)

CNN – Chapter News Network - PMI has launched a pilot program called CNN - Chapter News Network. The goal of the program is to have a Chapter member whose "story" aligns with PMI promote membership, certifications, and the value of project management via local broadcast and print media outlets. PMI-DVC is one of 7 Chapters chosen for this project: Leigh Ann Gunther is the chapter member chosen from our Chapter to tell her "story". Check out her recent appearance [here](#) on Fox News 29's Local Matters.

PMI-DVC Advertising in the Philadelphia Business Journal - Coincidentally, PMI's CNN pilot program dovetails nicely with our Chapter's branding campaign currently running online and in print in the [Philadelphia Business Journal](#). If you are a subscriber, look for our ads online and in print. Below is a picture of our ad on Page 7 of the PBJ's March 31st edition.

MARCH 31-APRIL 6, 2023


On **Library Giving Day**, this Tuesday, April 4, support the **Free Library of Philadelphia!**


When you make a tax-deductible gift to the Free Library of Philadelphia Foundation, you support the Library system that brings you great reads, smiles at storytimes, a safe space after school, conversations with renowned authors, training programs and career resources, and so much more.

Learn more and make a gift at freelibrary.org/GivingDay

Align. Engage. Enrich.

For 43 years, PMI Delaware Valley Chapter has supported project managers and practitioners in the combined greater Philadelphia, South Jersey, Delaware, and Eastern Shore regions. Find out why our chapter is your chapter!



Learn More: 

PMI Project Management Institute Delaware Valley

Volunteer Spotlight

<https://pmi-dvc.org/volunteer-spotlight>

Volunteer of the Month is Melissa Miller

Melissa is a standout member of the Chapter's Job Posting Board team, working at the intersection of employers/agencies, job opportunities and job candidates. She also spearheads Job Posting Board networking calls. Melissa presently works as a Business Process Consultant for Dupont, working in Continuous Improvement. She is a Chemical Engineer, with a BS from Drexel University and an MS from the University of Delaware.

Volunteer of the Month is part of our Volunteer Recognition Program. The goal of the program is to recognize and honor extraordinary service by one or more volunteers who have substantially enhanced the discipline of project management with their commitment and support to advance the Chapter's goals and programs. Any volunteer who is a PMI-DVC member working on, or supporting a project recognized by the board is eligible to be nominated for this award.

Education Corner

Our summer classes are now posted for registration – we look forward to you joining us for our Foundations in Project Management or CAPM/PMP Prep Courses. Fall dates are also available.

Foundations in Project Management

Learn the foundational principles and practices of project management and apply the course hours earned to your PMP or CAPM education requirement if you choose to move forward with certification.

[LEARN MORE >>](#)

- Summer 2023 June 3, 10, 17, 24 [Register Now >>](#)
- Fall 2023 September 9, 23, 30, October 7

CAPM Exam Prep | Certified Associate in Project Management

Education hours and exam preparation for an ideal certification for those early in their career or who wish to grow into managing larger projects.

[LEARN MORE >>](#)

- Summer 2023 July 8, 15, 22 [Register Now >>](#)
- Fall 2023 October 14, 21, 28

PMP Exam Prep | Project Management Professional

Education hours and exam preparation for the gold standard of project management certification. Recognized worldwide, the PMP validates your competence to perform in the role of a project manager.

[LEARN MORE >>](#)

- Summer 2023 July 8, 15, 22, 29, Aug 5 [Register Now >>](#)
- Fall 2023 October 14, 21, 28, Nov 4, 11

University-Level Outreach

- **Already teach project management?**

If you teach project management and want to give your students a view of what a career in project management might look like, contact Ken Golkin kgolkin@pmi-dvc.org to find out more about our 50 minute presentation, "Projects in Your Future". We can bring it to your class live and in-person, or via Zoom.

- **Are you a faculty member interested in teaching project management?**

If you are a faculty member and would like to discuss teaching project management with other higher education faculty, PMI-DVC has developed the Academic Council. We provide a faculty teaching session in the Spring/Summer timeframe, and a student session during the Fall semester. If interested, please contact kmayhew@pmi-dvc.org.

For more information on all of the Chapter course offerings on CAPM, Foundations and PMP and to register (once registration is open) go to: <https://pmi-dvc.org/exam-prep>.

Job Posting Board

The Chapter offers members a listing of open positions posted by recruiters or companies seeking Project Managers, Program Managers, and Portfolio Managers, or similar roles. The positions are posted for 30 days only. Link: <https://pmi-dvc.org/job-board-mbr-access>.

From the Diversity, Equity, and Inclusion Committee

The Chapter's DEI Team is dedicated to supporting all the members of our community. Join us on our journey in 2023, participate in our events, leverage our resources, and share your big and small ideas with us.

CELEBRATE DIVERSITY MONTH

By: L'Tanya Reyes

In project management, promoting diversity, equity, and inclusion is crucial for a team's success, stakeholder engagement, and the organization's bottom line. It is essential to recognize that creating a genuinely more equitable and inclusive environment requires the leadership of the Project Manager and the engagement of each team member. Project Managers are called to manage projects and improve DEI.

The following recommendations are considered best practices:

1. Encourage open communication and dialogue among team members to embrace a safe space where everyone feels comfortable sharing their thoughts and ideas.
2. Emphasize the importance of diversity and inclusivity in the workplace, and ensure that all team members understand the value of different perspectives and experiences.

3. Provide training and resources to help team members understand and appreciate different cultures, backgrounds, and identities.
4. Celebrate cultural and religious holidays and other significant events with team members.
5. Create opportunities for team members to share their personal stories and experiences.
6. Establish clear expectations around respectful behavior and language, and immediately address any instances of discrimination or harassment.
7. Encourage and support employee resource groups and affinity networks.
8. Foster a culture of empathy and understanding, where team members are encouraged to listen and support each other.
9. Provide opportunities for professional development and career growth that are accessible to everyone.
10. Lead by example, and model the behavior and attitudes that you want to see in your team.

Together, Everyone Achieves More. We can achieve success and create a better world for all by working together.

"If you want to go fast, go alone. If you want to go far, go together." – African Proverb

Member Benefits

The [Business Reading Center](#) is one of your exclusive PMI membership benefits! Access over 1,700 global publications all in one place, including Entrepreneur, Forbes, Harvard Business Review, MEJB, New African and so many more. Thrive in the Project Economy and log in today.



What are ProjectBites members watching (or listening) to? A quick glance at our stats and the answer is pretty clear...

Agile, Leadership and Communicating

with some Risk, Agility, Strategy and Mindfulness.

Here are the top 13 BITES in viewership:

How to Manage Projects When They Don't Value Project Managers

Agile PMO: Transformation to Agility

Lead Up, Out & Through

Business Agility: Doing vs. Being

Put Your Phone Away and Lead

Where do PMs fit into Scaled Agile Framework?

The Project Economy
Diary of an Agile Listener
Building Agile Fences
Project Risks Simplified
Introduction to Mindfulness: The Feel Rest Technique
Change Your Breathing, Change Your Life
Strategic Thinking: Your Work, Your Career and Your Life

Member Highlights

Each month, we recognize members who have reached important milestones. Congratulations to each of you, and “Welcome” to those of you who are new.

New Members – Welcome to the 86 New Members who joined the Chapter in March, 2023:

Ruth Amoah-Koomson, Akbar Ansari, Kenneth Antos, Januarius Asongu, Alfredo B., Katharine Baldwin, Marji Berg, Andrew Best Jr., Bryan Boyle, Elena Bresani, Kamika Brickhouse, Nneka Brown, Ahmid Bullock, Jessica Cassel, Marissa Cieciora, Isaac Clark, Grace Cobbina, Fleur Connors, Stacy Couch, Lucienne Creque, Brittany Culbreth, Lan Dang, Timothy DeShepper, Lorie DeVuono, Patrick Durant, Nancy Ejike, Jose Etanislao, Jon Feineman, Jonathan Fink, Caitlin Fitzgerald, Azda Forster, Terrence Glover, Erica Grenfell, Conrad Herholdt, Robert Hering, Katherine Heritage, Trevor Hill, Daniel Horton, Tara Johnson, Keena Kang, Esther Neeti Malhotra, Valerie Mallon, Melanie Marsella, Sharon Mathew, Steven Matthews, Olimpia Muresan, Michael Musgrove, Brett Musser, Kevin Nicolari, Bridget Ologbonade, Roland Olsewski, Brian O'Neill, Veronica Paff, Lindsay Peacock, Laureen Pellegrino, Rikki Petruccelli, Shelly Piascik, Nicholas Piston, Joel Porter, Michelle Puszcz, Christopher Rebuck, Judith Robinson, Nicholas Rogoff, Ishika Sachdeva, Adesola Salami, Leonard Schwartz, Matthew Semon, Rushabh Shah, Vijaya Somasundaram, Adrienne Taylor, Samantha Terris, August Thomas, Craig Timberlake, Aaron Turkson, Catherine van de Ruit, Russ Watkins, Michael Whitlock, Kathy Wilson, Henry Zeldich, JinJin Zhang.

Member Certifications:

Congratulations

...to our newest Certificate holders who achieved certifications in March, 2023:

- AHMC – Michael Beres
- [CAPM](#) – Julie Edwards, Sean Jamison, Charles Jones, Katie Kelly, Robin MacDonald, Thomas Matern
- [DASM](#) – Nicholas Piston, Carol Lee Vosteen
- [OTF](#) - (Organizational Transformation Foundation) – Tara Russo
- [OTI](#) - (Organizational Transformation Implementation) – Haresh Keswani
- [OTO](#) (Organizational Transformation Orchestration) – Haresh Keswani
- [PMP](#) – Joseph Ames, Marie-Claire Archbold, Julie Bedford, Isaac Clark, Dylan Decker, Kelsey Edelen, Christine Gershen, Allison Haug, John Johnson Jr., Nic Knepp, Charles Lafer, Naveen Lalwani, Brittany Latronica, Zachary Reprogel, Leonard Schwartz, Anthony Simonetti, Ryan Sullivan, Paige Tomasello, Tara Walker, Kathy Wilson, Kyle Young

Member Anniversaries:

Congratulations to our members who celebrated Chapter membership anniversaries in March, 2023:

- **25 Years** – Robert Acquaviva, Christine Geib, Stephen Gliva
- **20 Years** – Jeffrey Carstens, Alexander Eldridge, Theresa Ellis, Douglas Espenlaub, Richard Lang
- **15 Years** – Sue Balaguer, Anthony Lerro, Leslie Reed, Ann Talley, Aliston Thomas, Akeed Tiernan, Jose Villanueva, Dean Zerbe
- **10 Years** – Gregory Biles, Mary Devine, Brian Gonyo, Holly Iplenski, Scott Purdy, Shari Roth, Jason Schmoyer, Paula Sterbenz, Sanjay Wathore, Rosemary Wolfe
- **5 Years** - Kimberly Black, Chontoinette Blair, Sharon Cooper, Ginny Dalfo, Todd DeHart, Jennifer Giannetti, Patrick Hall, Dave McDonald, Janet Miller-Eveland, John Morrow, Bruce Palmer, Janice, Panesar, Herbert Pirquet, Colleen Raum, Rachel Sill, Michael Zawil, Keith Zebrowski.

Special Thanks to our Sponsors and Educational Partners

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Educational Partners



2023 Annual Plan Goals

Increase membership in PMI and the Chapter.

Promote Educational Outreach & support Professional Development.

Build lasting relationships through Volunteerism

Support the PMI-DVC chapter by following us on social media and engaging with the posts.

