



PMI-DVC Connect October 2022, Volume 1, Issue 22

From the Marketing and Communications Team and Editor – Welcome to the October Issue of our Chapter's newsletter, *PMI-DVC Connect!*

As per usual, we'll share details about upcoming events, educational resources like certification exam prep dates, and celebrate Chapter members who achieved important milestones.

Newsletter Editorial Team: Rich Lobron, Kelly Stoner, and Kaitlyn Luboff.

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Upcoming Chapter Events:

You can always find a listing of upcoming chapter events on our [website homepage](#). Here are a few things happening soon!

PMI-DVC Professional Development Day

When: Monday, November 7, 2022, 8:30 am - 12:30 pm

Where: Via Zoom

Credit: 4 PDU's (2 Power Skills and 2 Business Acumen)

Registration fee: PMI-DVC Members: \$60, Non-members: \$75

Group discounts for 4 or more attending from the same company or organization are available. Contact us for more information.

Topic: Daily Execution. Extraordinary Results.

Presenter: Scott Welle

This interactive workshop is based on Scott's latest book, Daily Execution. Extraordinary Results., focusing on the strategy of goal setting, the execution of goal achieving, and the psychology of aspiring to big things. You will learn key strategies used by elite performers and top project managers to be your best and thrive in this fun, high-energy session.

Because any goal is realistic with an intelligent plan to accomplish it.

Included in the Professional Development Day Presentation:

- The reason DUMB Goals are superior to SMART Goals for results
- How 3 universal "pains" hold people back from taking action
- Set goals that motivate and empower with the O.P.P. Framework
- The 10 Principles that lead to excellence in execution
- Stay on track, even when you're unmotivated and unfocused
- Why <3% of people actually achieve their goals (you can be different)
- Avoid the BIG goal setting mistake that sabotages your success

Daily Execution. Extraordinary Results. allows you to set goals and smash them. The tools and insights get you better results, faster and easier, for you, your team or your company. It will change the way you look at your performance potential.

PMI-DVC Agile Open House

When: Thursday, November 17, 2022, 6:30 - 7:30 pm

Where: Via Zoom

Registration fee: FREE

Check back [here](#) for more details and to register when the date gets closer.

Volunteer Spotlight

An opportunity is available with [Young Men and Women in Charge Foundation](#) – VRMS #36460.

Chapter Contact: Marie Hegarty, mhegarty@pmi-dvc.org

Members of the PMI-DVC have supported the YMWIC Scholars for about 10 years. The Young Men and Women in Charge Foundation was founded in 2007 by Mr. Richard

Roberts, III, and has chapters in the following Schools Districts: Coatesville School District, Norristown School District, West Chester School District, William Penn District, Upper Darby District, Chester Upland District, Phoenixville School District, and for the first time, in the Philadelphia School District, at Furness High School. Additionally, St. James School, at 32nd and Clearfield Street, in Philadelphia is a new Chapter this year.

Many social, technological, and economic barriers, as well as a lack of resources and support, prevent Black, Latinx, and women from pursuing STEM education and careers. By addressing these barriers, the mission of the YMWIC is to empower and prepare economically disadvantaged and historically underrepresented students to excel academically, and become leaders in STEM careers by providing academic tutoring, mentoring, and financial assistance. The mission is accomplished by leveraging alliances with K-12 school districts, universities, corporations, and other committed partners, including PMI-DVC.

The program is outside of the school day, in the evenings, and on weekends. The program includes Workshops, Science Project Support, College Readiness, Career Readiness, Regional Events, and Community Service.

Key Dates and Volunteer Opportunities:

- October - Program Orientation for all members
- Nov-May - Workshops at partnering school districts and tutoring
- Nov 12 - Career and Education Expo
- Mar 19 - Robotics Team Competition in Washington, DC
- Apr-May- Job Shadowing Period
- May 25-Annual Scholarship Gala

Diversity, Equity and Inclusion Team

DEIB Trends: Workplace Culture

Depending on the DEIB source, the major trends that help transform workplace culture may vary. From creating more informed business leaders to community improvement and capacity building, there is vast potential to grow more inclusive and diverse workplace cultures. But what is the BEST approach to creating a more diverse and inclusive workplace? Considering the importance of workplace experience in shaping "whether people stay and thrive" ([Dixon-Fyle et al., May 19, 2020, McKinsey and Company's report Diversity Wins: How Inclusion Matters](#)), and the positive connection between workplace experience and workplace culture,

developing D&I culture is something we should want to get right. Right? If the costs of replacing an employee are one-half to two times the employee's salary plus an adverse impact on the team and organization, the answer is an emphatic yes! ([Fellay, July 28, 2021, Forbes article Why Your Employees Are Leaving en Masse The Surprising Factor That Will Keep Them](#))

Along with a host of informed sources that explore key findings of workplace DEIB research, are there strategies for identifying the DEIB barriers in the workplace and removing them effectively? According to these experts, whether training leadership, investing in purpose-driven initiatives, or drilling down to more compelling reasons for promoting greater DEIB measures, goals need to be set and a strategy must be put into place. It's a process. We are all too familiar with processes, so let's do our best by continuing to tackle this hot topic in a forward-thinking, innovative way. "Studies show companies should pay much greater attention to inclusion, even when they are relatively diverse." ([Dixon-Fyle et al., May 19, 2020, McKinsey and Company's report Diversity Wins: How Inclusion Matters](#)).

Education Corner

The Fall 2022 courses have begun! For more information on all current and future Chapter course offerings on CAPM, Foundations and PMP and to register (once registration is open) go to: <https://pmi-dvc.org/education/courses>.

Congratulations

7 more students from our PMP Exam Prep classes and/or Study Groups earned certifications in September:

- Andres Alvarado
- William Ballou
- Timothy Clark
- David DiMarco
- Mark Hackney
- Karl Hillier

- Stephen MacNichol

That brings to 29 the number of students from our PMP classes and/or Study Groups who earned PMP certifications in 2022, 8 more than the 21 who earned certifications in all of 2021!

New Members – Welcome to the **45** New Members who joined the Chapter in **September 2022!**:

- Nicasio Alteros, Everett Anderson, Laural Arthur, Wainwright Ballard, Joseph Bartolucci, Diana Carrube, Tiffany Claflin, Candice Crosby-Durant, Marc DeStefano, Ashley Deno, Jing Ding, Omar Elkholy, James Foster, Justine Franko, Jeanine Gaffney, Mark Ganser, Julie Gouveia, Lisa Greene, Varun Gupta, Victoria Haines, Melissa Hansford, Tin Maung Htoo, Maranda Kenny, Marlene Kincaid, Courisse Knight, Leah Knotts, Lauren Maschmeyer, Bryan Melendez-Soto, Francis Mensah, Laura Moore, Abel Kiabusa Obaga, Erik Olsen, William Perry, Bhuvan Peshwa, Harmar Rappoport, Regina Ray, Christian Roberts, Rachel Stellwag, Roberta Storer, Melissa Templeton, Sally Ting, Sharon Vietmeier, Bridget Vurgich, Dustin Wersinger, Brooke Wieder.

Member Certifications:

- Congratulations to our newest Certificate holders who achieved certifications in **September, 2022:**
 - AH-MC (Agile Hybrid-Micro Credential) – Alessandra Corso
 - [CAPM](#) – Emily Lescas
 - [PMI-ACP](#) - Jonathan Roselle
 - [PMP](#) – Andres Alvarado, William Ballou, II, Carolyn Bertram, Timothy Clark, Laura Colglazier, David DiMarco, Olga Fazlyeva, Mark Hackney, Karl Hillier, Jennifer Hocevar, Courisse Knight, Jordan Lawrence, Stephen MacNichol, Kathleen Maley, Gregory Norris, Daniel Thomas, Jr.
- **20-year anniversaries** - Congratulations to our Certificate holders celebrating **20 years** of certification in **September, 2022:**
 - [PMP](#) – John Oakley, Michele Teoli
- **15-year anniversaries** - Congratulations to our Certificate holders celebrating **15 years** of certification in **September, 2022:**

- o [PMP](#) – Karen Arcuri, Daniel Giacomelli, Barbara Granatir, Morten Kristensen, Carolyn Lese.
- **10-year anniversaries** - Congratulations to our Certificate holders celebrating **10 years** of certification in **September 2022**:
 - o [PMI-ACP](#) – Sanjoy Bhattacharjee
 - o [PMI-RMP](#) – Timothy Murphy
 - o [PMP](#) – John Calderoni, Christopher D'Agostino, Carol Devine, Charles McHugh, Valerie Mebert, Anne Ruegner, Jennifer Schuff.
- **5-year anniversaries** - Congratulations to our Certificate holders celebrating **5 years** of certification in **September 2022**:
 - o [PMP](#) – Susan Beauchamp, Drew Dillon, Paula Epstein, John Juzbasich, Juan Orozco, Samantha Park, Erica Waddy, Timothy Wagner, Alexander Will, Shawn Williams.

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2022 Annual Plan Goals

- ***Grow Membership.***
- ***Proactive outreach to members, academic, volunteer, community, and industry associations to build lasting relationships and engagement.***
- ***Advancing the Project Management Profession through a range of professional development, training, and educational opportunities. Recognize achievements!***
- ***Give back to our community.***

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