



PMI-DVC Connect March 2023, Volume 2, Issue 3

From the Marketing and Communications Team and Editor – Welcome to the March Issue of our Chapter's newsletter, *PMI-DVC Connect!*

In this issue, we provide the updated Chapter By-Laws and we'll share details about upcoming events, educational resources like certification exam prep dates, and celebrate Chapter members who achieved important milestones.

Newsletter Editorial Team: Rich Lobron, Kaitlyn Luboff, Kelly Stoner and Nancy Berger.

Support the PMI-DVC by following us on social media and engaging with the posts.



New Chapter Bylaws

The PMI-DVC By-Laws have been updated to conform to the requirements of PMI and have been reviewed and approved by PMI. The next step is membership approval. The By-Laws shall be approved by a 2/3 vote of the voting membership after a 30 day notice period. Voting shall be electronic and details for the virtual voting window shall be sent at the end of the notice period. The new By-Laws can be found on the Chapter web site under "About Us" "The Chapter." What changed:

1. Diversity and inclusion language has been expanded throughout the document.
2. Article V, sec 4. PMI has directed that the VP Membership be designated as an Officer of the Chapter.
3. Article VI, sec 7. Nominees for the Board must sign an agreement not to campaign or coerce in the election.
4. Provision for virtual meetings and voting has been added throughout the document.
5. Some grammar has been corrected.

If you have questions, please email Frank Gorman, Board Secretary and VP Governance at fgorman@pmi-dvc.org.

Volunteer of the Month:

The person selected as Volunteer for the Month of March is Suzanne Dreitlein.

<https://pmi-dvc.org/volunteer-spotlight>. Suzanne has been leading the charge for the Chapter's efforts to actively present our efforts through Social Media platforms. Through her efforts our online presence has expanded and is continuing to be quite effective in spreading the message of Project Management and our chapter's activities. Suzanne has also been active with Future Cities Competitions, where she leads the K to 12 outreach program. Suzanne was also very active in development of our revised PMI-DVC website.

Volunteer of the Month is part of our Volunteer Recognition Program. The goal of the program is to recognize and honor extraordinary service by one or more volunteers who have substantially enhanced the discipline of project management with their commitment and support to advance the Chapter's goals and programs.. Any volunteer who is a PMI-DVC member working on, or supporting a project recognized by the board is eligible to be nominated for this award.

Upcoming Chapter Events:

You can always find a listing of upcoming chapter events on our [website homepage](#). Here are a few events happening soon!

Agile Practices for All Projects

Monday, March 27th, 2023; 7:00 pm - 8:30 pm

Free for PMI-DVC Members / \$5 for Non-Members

[Learn more and register](#)

Leading a Global Project – Essential Skills for Leading a Global Team

Thursday, March 30th, 2023; 6:30 pm - 8:30 pm

Free for PMI-DVC Members / \$5 for Non-Members

[Learn more and register](#)

Spring 2023 CAPM® Exam Prep

3-Saturdays (April 8, 15, and 22); 8:30 am – 4:30 pm

Location: Zoom

Members \$750 / Non-Members \$960

[Learn more and register for this study group](#)

PMP Exam Prep Study Group

Tuesdays and Thursdays, 6:30 pm - 8:00 pm

★ April 4, 6, 11, 13, 18, 20, 25, 27 and May 2, 4

Free for PMI-DVC and Educational Partner Members / \$25 for Non-Members

[Register to join the study group](#)

Consider signing up for the PMP Exam Prep Study Group. It's free for members of PMI-DVC, PMI-Syracuse, PMI-Upstate New York, and PMI-Westchester, and anyone who enrolls in the PMI-DVC PMP Exam prep course running in March. It starts shortly after that [Exam Prep course](#) ends.

The Study Group will provide you with an opportunity to work with other chapter members and qualified instructors to enhance your ability to pass the PMP certification exam. The facilitator and moderators will give advice on how the test is administered, how to study, what materials to use, and facilitate the planning and logistics for the group. Take advantage of this free offer from PMI-DVC to help you pass your PMP exam the first time!

Please note that the PMI-DVC Study Groups are designed for PMP certification candidates who already have fulfilled the 35 education contact hours and professional PM experience qualifications.

A PMP Study Group does not qualify as "contact hours" for the PMP educational requirements.

For any questions, please contact Niki Weiss (nweiss@pmi-dvc.org)

Study Group Requirements

- Apply to take the certification exam while the Study Group is ongoing and schedule to take it within 45 days of final study group session.
- Be willing to commit to the study schedule defined by the group (including in-person and/or virtual sessions). Suggested minimum study time >10 hours/week.
- Actively contribute while in the group.

Notes:

- The PMI-DVC Study Groups are designed for PMI certification candidates who already have fulfilled the educational and experience qualifications of their desired PMI credential Exam.
- The typical study group process is designed to take place over a 12-week period.
- A PMP study group does not qualify as "contact hours" for the PMP educational requirements.

PMINJ 2023 Seminar & Symposium: "Today's Disruptions – Tomorrow's Skills"

Sunday, April 30 (1:00 pm - 5:15 pm) & Monday, May 1 (8:00 am - 5:15 pm)

[Learn more](#)

Fees vary depending on your membership status and registration date, please consult the table on [this page](#) for more information.

Board Members interviews are back in April!

Stay tuned for the next Board Member interview, which will be included in the April 2023 issue of PMI-DVC Connect

In the next issue of PMI-DVC Connect, you'll be introduced to another member of the PMI-DVC Board via a short, recorded virtual interview.

Lessons Learned

We're looking to expand the use of these short-form videos to share stories from volunteers and other Chapter members. If you or someone you know may be interested in recording a quick video of yourself speaking on a recent Lesson Learned, project gone wrong and righted, or otherwise, message us at newsletter@pmi-dvc.org. We want to hear from you!

Also - if you would like to share a short briefing about your own project experiences - good, bad or ugly – please send a few paragraphs to newsletter@pmi-dvc.org. We would all like to learn about chapter member success stories, disasters or other project activities with which you've been involved. A key benefit of our membership in the chapter is learning about our craft from the experiences of others. Please consider sharing!!!! Thanks!

From the Diversity, Equity, and Inclusion Committee

Predictive Technology and Project Management

Being mindful of what predictive technology is and how it may impact a project is essential for project managers. In our fast-paced technology-driven world predictive technology is being employed in a host of use cases and could impact your project.

What is predictive technology? Predictive technology uses historical data to make predictions about what is likely to happen in the future. You can think of it as a machine taking in massive amounts of data, processing that data according to programming guidelines, learning from what is being processed, and using its learning to make predictions. In addition to making predictions, predictive technology can even be used to enhance outcomes from patterns that may or may not be difficult for humans to detect.

Like humans, predictive technology isn't infallible and can be biased. If trained using data that is based on discriminatory practices, predictive technology can exacerbate negative bias. Recruiters have witnessed this occur while building teams with Artificial Technology (AI).

Communities have seen predictive technology promote discriminatory policing. There are also many examples where AI-powered surveillance has influenced discriminatory practices.

Why aren't predictive algorithms being programmed to eliminate unfair discrimination and prejudice?

According to AI, biased data, complexity, lack of diversity in the development process, and trade-offs between accuracy and fairness make eliminating bias challenging (OpenAI, personal communication, February 20-24, 2023).

In many ways, the problem of eliminating improper discriminatory bias from programming is cyclical and rather simple. If discrimination exists in the world we as humans operate in it is likely to be mirrored in predictive programming. In other words, when human bias is used to determine how data will be parsed, the results will probably be biased.

For now, project managers overreliance on predictive technology run the risk of promoting marginalization, discrimination, and unfair bias in their projects. Reducing the impact of unethical bias and discrimination requires guidance from individuals who can help identify, address, and possibly correct potential sources of bias and unfair discrimination. Suffice it to say, knowing how to manage the fair and balanced use of predictive technology could determine how well your project is managed.

Education Corner

CAPM and Free PMP Study Groups are back

Members,

We're excited to announce that we've added a last-chance CAPM exam prep course before the exam changes! Additionally, we're offering a PMP study group as we've previously done that's free to members. See registration details below.

If you are interested in getting involved in our K-12 efforts, reach out to Co-Directors Jeffrey Rule (jrule@pmi-dvc.org) and Suzanne Dreitlein (sdreitlein@pmi-dvc.org), or Academic Council (college/university efforts) please reach out to Director of Academic Outreach Kevin Mayhew at kmayhew@pmi-dvc.org.

Any questions? Send a note to Rich Rinaldi VP of Education at rrinaldi@pmi-dvc.org

- **Spring 2023 CAPM® Exam Prep**

Dates: 3-Saturdays (April 8, 15, and 22)

Time: 8:30 am – 4:30 pm

Location: Zoom

Fee: Members \$750 / Non-Members \$960

Note: While most course material will be made available as a free download, it is recommended students acquire the PMBOK Guide 6th edition before the first class. For PMI members this is available as a free download at <https://www.pmi.org/pmbok-guide-standards/foundational/pmbok>. It is available in hardcopy for purchase on many other outlets.

The CAPM Exam will be changing this year. PMI has never made an exam easier to pass, so this is the last opportunity to prepare for the exam and take it before it changes. If you are new to Project Management, or who have less than the practical experience needed to take the PMP Exam, and seeking a certification that demonstrates your knowledge of Project Management practices then CAPM certification may be right for you as it does not require Project Management experience to become certified. This 24-hour preparation course meets the 23-hour requirement to apply for and to take CAPM Exam. The focus of this study group is on how best to prepare, study for, and take the CAPM credential exam. A review of material normally covered in the exam will be presented. Students will receive sample questions of the type given on the exam. The PMP 35 education hours requirement is waived for CAPM certification holders.

See the course outline here: <https://pmi-dvc.org/capm-exam-prep>.

- **Spring 2023 PMP® Exam Prep**

Dates: Tuesdays and Thursdays (April 4, 6, 11, 13, 18, 20, 25, 27 and May 2, 4)

Time: 6:30 pm - 8:00 pm

Location: via Zoom

Fee: Members – FREE / Non-Members \$25

Note: While most course material will be made available as a free download, it is recommended students acquire the PMBOK Guide 6th edition before the first class. For PMI members this is available as a free download at <https://www.pmi.org/pmbok-guide-standards/foundational/pmbok>. It is available in hardcopy for purchase on many other outlets.

If you're planning to obtain the PMP certification, it's recommended that you register for the PMP Exam Prep Study Group. This study group will enable you to collaborate with other chapter members and qualified instructors, thereby enhancing your chances of passing the PMP certification exam. Additionally, the facilitator and moderators will provide advice on test administration, study techniques, material selection, and group planning and logistics. Take advantage of this complimentary offer from PMI-DVC to increase your chances of passing the PMP exam on your first attempt!

For more information on all of the Chapter course offerings on CAPM, Foundations and PMP and to register (once registration is open) go to: <https://pmi-dvc.org/earn-certifications-overview>

Job Posting Board: Current Postings

The Chapter offers members a listing of open positions posted by recruiters or companies seeking Project Managers, Program Managers, and Portfolio Managers, or similar roles. The positions are posted for 30 days only. Log in to access the [Job Board](#). Several positions are noted:

Title	Published Date
Transportation Grants Manager	March 7
Change Management Analyst	February 14

DID YOU KNOW?

The Job Posting Board Team offers a semi-monthly Career Publications to help job seekers: <https://pmi-dvc.org/career-advice-features>. The team hosts a monthly Networking Call, as well. Check out the PMI-DVC Events calendar for details.

Volunteer Spotlight:

Young Men & Women In Charge Foundation, Science Expo | PMI Volunteers Really Do Make a Difference

The 13th Annual YMWIC Science Expo was held on Saturday, March 4, at Henderson High School, in West Chester, PA. Another successful event for 125 Scholars, their parents and siblings, corporate partners, and Chapter volunteers! Thank you, Priya Rajagopalan, Ernest Dixon, Steve Bistany, Stephan Rouyer, Eleanor Conwell, Sumathi Arcot, Debbie Gawrylowicz, Sarah Halweg, Sandra Williams, Reggie Williams, and Marie Hegarty for supporting the Scholars, and your dedication to the success and advancement of the next generation of leaders, thinkers, innovators, makers, and creators!

The mission of YMWIC is to empower and prepare economically disadvantaged, and historically underrepresented students, to excel academically, and become leaders in STEM careers. The mission is accomplished by embracing a family model that provides individually targeted services: academic support and tutoring, leadership development, public speaking, junior mentoring, scientific research projects, college readiness, and industry experiences in STEM-related careers. The program leverages alliances with K-12 school districts, universities, corporations, and other committed partners, including PMI-DVC. [Learn more](#).

It was the second year the sophisticated, mobile Scoring App, developed by Chapter PM Stephan Rouyer, was utilized by the 30 Judges for judging the Display Boards, the oral presentations, and the PowerPoints. Read more about it on the PMI Hours for Impact page: <https://www.pmi.org/hours-for-impact/scoring-a-win-for-disadvantaged-students>

If you and your colleagues would like to share in the joy of volunteering, the door is always open. Please contact Marie Hegarty, mhegarty@pmi-dvc.org for more information.

Member Benefits

New Website Feature | [PDU MARKETPLACE](#)

Beyond our Chapter-specific professional development programming, PMI Delaware Valley Chapter offers members access to a number of additional learning resources. These resources are a tremendous value, offering free and discounted features that will sharpen your professional skill-sets and earn you PDUs towards certification renewal. In addition to Project Bites, these resources include:

- **III Advantage Program** – This is a great learning and PDU-earning platform for Chapter members that includes on-demand courses; live virtual and in-person courses, webinars, PMI® Authorized PMP® Exam Prep (a Premier ATP program) and conferences. Course offerings range from streamlined 45-minute segments to multi-week programs. Browse by subject category (project management; agile and scrum; business analysis, etc) or mode (on-demand, live virtual, etc). Enjoy free and discounted course offerings.
- **Projectmanagement.com** – A FREE resource from PMI for PMI members, the site includes live and on-demand webinars; templates; articles and reports; industry forums and more. In short, everything you need to advance your project practitioner know-how and connect with others in the industry.

Member Highlights

Each month, we recognize members who have reached important milestones. Congratulations to each of you, and “Welcome” to those of you who are new.

New Members – Welcome to the 120 New Members who joined the Chapter in February, 2023:

- Oluwarotimi Akojie, Quinn Allen, Joseph Ames, Tricia Anderson, Matthew Andrews, Michael Archbold, William Bell, Jammie Bitzer, Nakhiya Blue, Paige Brown, Riley Burnette, Lina Byrne-Dugan, Juan Carbajal-Alvarez, Helen Carroll, Jacob Coombe, David Craddock, Karen Dammann, John De Bellis, Sherri Lynn Derer, Joanne DeSantis, Tracy Dooley, Jahleel Drigo, William Durant, Kelsey Edelen, Cheryl Evans, Mark Ferguson, Maria Foschi, Andrea Garbrick, Cameron Gardzinski, Charles Gladden, Mike Godown, Alex Hartel, Kitty Heite, Allison Heller, Eric Hoenig, S. Edward Hoey, Sharon Hunt, Erick Jensen, Charles Jones, Beth Josephson, Al Kalman, Marisa Keefe, Bridget Kehoe, Mary Pat Kessler, Jeffrey Kirkell, Blake Kolb, Payal Kondisetty, Kadambari Kothare, Kathy Kuypers, Charles Lafer, Rhonda Lake, Naveen Lalwani, Sean Letsinger, Dionne Lewis, Timika Lindsay, Anand Maji, John Marasheski, Clinton Marchant, Thomas Matern, Christine May, Bob McKinney, Dennis Meakim, Shauna Mensah, Courtney Miller, Whitney Millin, Elizabeth Mondi, Theresa Monserrat-Brown, Scott Moore, Sean Moran, Griffin Moyer, Samantha Mulford, Dave Mumford, Harrison Musyimi, Stephanie Paglione, Nicole Paradis, Robert Parnell, Levi Penrod, Joanne Peterson, Tinamarie Pierson, Jonathan Plugaru, Ade Polack, Victoria Prisco, Srinivasan Ramanan, Heather Ramsey, Cambridge Raynor, Aaliyah Reese, Mona Roccia,

Eduardo Rovira, Sherrise Rowe, Diane Russell, Patrick Salemo, Michael A Sanchez Feliciano, Nicole Santosusso, Osvaldo Sepulveda-Rodriguez, Vinay Shankar, Rebecca Shipos, Jacqueline Simon, Anthony Simonetti, Ian Sims, Donna Sodaitis, Jenny Staley, Ryan Sullivan, Nasiru Tajudeen, Sophia Terry, Simone Thompson, Dalton Tice, Laura Tishler, Caitlyn Todd, Divya Tolani, Elizabeth Tyre, Rohit Vijayakumar, Jodie Waldron, Aaron Walizer, Tara Walker, Sasha Wall, April Washington, Neil Weitz, Jocelyn, Keith Wilson

Congratulations

...to our newest Certificate holders who achieved certifications in February, 2023:

- [AM-MC](#) – Kim Bixler Jr
- [CAPM](#) – Stephanie McWhite
- [OTF](#) (Organizational Transformation Foundation) – Haresh Keswani
- [PMP](#) – Matthew Britz, Anna Caplan, Christopher Cawthon, Jing Ding, Gregory McGraw, Leander Pais, Robert Parnell, Victoria Prisco, Jacqueline Simon, Ethan Sternstein, Pyroja Sulaiman
- [VSM](#) (Value Stream Management Micro-Credential) – Brian Carr

Member Anniversaries:

- Congratulations to our members who celebrate their membership anniversaries this month!
 - **25 Years** – Nicole Dressel, Jack Willgruber
 - **20 Years** – Mark Arrington, Deborah Clifford, Debora Merrill, Kenneth Sabotta, Michele Teoli, Steven Wheatman
 - **15 Years** – David Lieb, Edward Stephens, Carol Lee Vosteen, Eric Wenger, Daniel Winand
 - **10 Years** – Diane Burgess, Bryan Cooper, Chris Dauria, Darryl Hummel, Karen Javaruski, John Paton
 - **5 Years** – Nicole Alger-Armstrong, Leah Aquilani, Shailesh Boghara, Kristina Boyd, Savio Braganza, Susan Brown, Matt Carlson, Asali Carter, Joann DiGennaro, Matt Donofry, Catherine Ford, Nick Fortunatus, Melisa Fowler, Joseph Gilberto, Sharon Gilpin, Dawn Glancy, Mark Greco, John-Paul Grillet, Andre Hepburn, Vivian Jones, Vivek Kundan, Elizabeth Lamberton, Velen Nelson-DeGrave, Michael Overend, Justin Rodgers, Christopher Shields, Stephen Simchak, Patrick Simeon, Carl Stanton, Mary Tapp, Jennifer S Telischak, Keith Weiss, Elizabeth Witte, Jason Young

Special Thanks to our Sponsors and Educational Partners

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2023 Annual Plan Goals

Increase membership in PMI and the Chapter.

Promote Educational Outreach & support Professional Development.

Build lasting relationships through Volunteerism.

Support the PMI-DVC chapter by following us on social media and engaging with the posts.

